



MWH, now part of Stantec

Better Together

We pride ourselves on recruiting and nurturing talented people across all parts of our business.

As a company we strive to be active members of the communities we serve. That's why we always design with community in mind.

Our work—engineering, surveying, environmental sciences, project management, and project economics, from initial project concept and planning through design, construction, and commissioning—begins at the intersection of community, creativity, and client relationships. We collaborate across disciplines and industries to bring water, transportation and infrastructure projects to life.



Our graduates can take advantage of the opportunities that only a global company can provide, including:

- a global young professionals network
- company-wide online specialist knowledge groups
- access to global industry leaders through our Practice Leader network
- the ability to work on projects from different geographies
- taking your skills overseas via a young professionals exchange



22,000 employees

400 locations

6 continents

#bettertogether



MWH now part of



Stantec

The MWH, now part of Stantec community unites approximately 22,000 employees working in over 400 locations across six continents. In this part of the world we have 14 offices in New Zealand and another 7 in Australia. Our strong local presence allows us to connect to projects on a personal level and advance the quality of life in many communities.



Key Focus Areas

Year 1	Year 2	Year 3
» Induction & Orientation » Mentoring » Health & Safety » Career & Professional Development » Business Acumen: An Introduction » Writing Effectively » Time Management	» Mentoring » Health & Safety » Presentation Skills & Networking » Project Delivery » Client Relationships	» Negotiation Skills » Risk Management » Business Acumen: Managing Cashflow » Legal Issues » Sustainability



Design Your Career

Create Your Own Path

Create your career through numerous advancement opportunities, including professional development programs, continuing education programs, and professional association memberships. The key to our success is our people - we put people first. And when you work hard, we notice.

Make a Difference in Your Community

We do what is right. Be part of a team that is committed to its local communities. Designing with community in mind means we understand the unique needs of our clients and our communities and we develop creative ways to meet their needs.

Build Relationships

We believe we are better together. Strong, lasting relationships contribute to the success of our employees, clients, projects, and communities. We support clients at every stage of the project life cycle.

Grow with the Best

Join a smart, creative, and inspired team that works on some of the best projects for some of the best clients in the industry. At MWH, now part of Stantec, we are driven to achieve. As a leading design and consulting services firm with offices internationally, our business objective is to be a top 10 global design firm.



"I've been given the chance to grow both technically and as a business leader. With the benefit of formal development plans I now lead a high performing team with the opportunity to work both nationally and internationally. It's been the best career decision I have made."

Gavin O'Connor

Group Manager Transportation, Central Region



"I enjoy working closely with clients and my team to solve complex problems and develop solutions. The 'developing future leaders' programme has provided me with the skills and confidence to take advantage of career advancement opportunities within the business."

Anna Bridgman

Group Manager Water, Lower North Island



Our Offices Across the Globe



"The company has helped me to advance my career from a graduate in Northern Ireland to a Group Manager now based in New Zealand. I'm surrounded by highly skilled professionals and I'm proud to be part of an exceptional team."

Chris Maguire

Group Manager Water, South Island

An Award Winning Engineering Consultancy:

- NZPI 2016 Young Planner of the Year: Megan Couture
- IPWEA NZ 2016 Excellence Awards finalist: Clive Bridge Cycleway
- IPWEA NZ 2016 Paper of the Year runner up: Beth Parkin
- IPWEA NZ 2016 Best Public Works Project over \$5million highly commended: Kohimarama Storage Tank and Branch Sewer Upgrade
- ACENZ 2016 Special Award: Stronger Christchurch Infrastructure Rebuild Team (SCIRT) Alliance
- Water NZ Best Project 2016: Eastern Selwyn Sewerage Scheme

FINANCIAL REVIEW

CLIENT CHOICE AWARDS 2017
WINNER

Independently researched by
beaton

Best Consulting Engineering Firm

(revenue \$50-\$200M)

