

Your Future Working With Us



MWH®

now
part of



Stantec

Your future with us:

Insert your
adventure!

Serving the World's Needs

Drawing on a rich history of nearly 200 years, we are dedicated to improving communities by delivering strategic consulting, technical engineering, environmental and construction services within the water and natural resources sectors.

Offering a full range of services and innovative award-winning solutions beginning in the initial planning phases through construction and asset management, we partner with our clients in multiple industries to implement projects and programs that focus on water, transportation, energy and natural resources.

What Matters to Us

We live and work on purpose, relying on simple principles to guide us.

We Help Our Employees Make Sound Decisions for the Future

At MWH, now part of Stantec, we employ approximately 7,000 experts in 35 countries on six continents, providing employee benefit packages in each of the regions where we live and work. Our wide range of employee services, retirement, health and other benefit plans vary by region and are designed to help eligible employees make the best decisions for their families and their lifestyles.

- Paid vacations and holidays
- Healthcare coverage
- Retirement/Pensions
- Other rewards depending on region and position.



We Create the Conditions in which Talented, Passionate People Thrive.

Award Winning People and Projects

We believe that a great consulting, engineering and construction services company begins with its people. We look for those who are drawn to challenges that use every talent they possess, with the imagination, determination and drive to do the extraordinary.

Our Culture of Learning

At MWH we promote a culture of learning and take steps to manage our intellectual capital. Our knowledge sharing activities, in-person and online technical classes provide regular opportunities for employees to build their knowledge and capabilities.

» Internships/Apprenticeships

Our internship program offers real-world, on-the-job application and hands-on learning, providing career development opportunities and valuable experience for young professionals.

» Graduates

We have an industry-leading professional development program, which is structured to ensure that graduates get the best start to their career and meet accreditation requirements of their particular profession.

» Continuing Development

Our educational opportunities are available for all employees and provided in a variety of ways: from classroom training and online courses to on-the-job training, international and local expertise exchange, technical and non-technical development and mentoring.

I love that no matter what project I'm working on, I'm working with water.

– Hillary,
civil engineer



Our employees have contributed to some of the world's most significant water and natural resources projects. You'll find that our projects focus on not only the technical skills of design, but also on the societal aspects of improving quality of life. Our employees seek this blend of opportunities as they grow their careers and find satisfaction in their achievements.



My internship with MWH, now part of Stantec, was an invaluable learning experience. By working directly on a project, I was given the inspiration I needed to know. There are great opportunities out there to develop my own career path.

– Kristin, project engineer
(Began as Intern in 2007;
joined full-time in 2008)

- #1 Top International Design Firms – Sewer*
Engineering News Record (2014)
- #2 Top Firms in Water*
New Civil Engineer (2015)
- #2 Top Design Firms – Wastewater Treatment
Engineering News Record (2014)
- #2 Top International Contractors – Wastewater Treatment
Engineering News Record (2014)

- #3 Top International Design Firms – Water Supply*
Engineering News Record (2014)
- #8 Top 50 Employers for Women Engineers
Women Engineer (2014)
- #5 Best Private Company for Leaders
Chief Executive (2015)
- #15 Top Employee-Owned Companies in the U.S.
National Center for Employee Ownership (2013)

* Based on global revenues

Each year our employees submit hundreds of photos from around the world for the employee calendar. The calendar competition consists of images that capture the beauty and majesty of the natural world in water and natural resources that enhance life in every corner of the world.

Pictured is 'The Island of Rhum from Sanna Bay' by Chris Barker

One Global Workforce

Working with us, you are connected to a diverse global community of professionals who are passionate about the work they do and committed to gaining meaningful work experience through close collaboration. You are part of one global community represented by some of the best minds in the business.

» *Staying Connected*

One of the many things that sets us apart is our ability to connect employees so they continue to grow their knowledge and experiences in an impactful way. Providing cutting-edge technology isn't just for show. We use internal networks like Yammer to communicate around the globe 24/7. We use tools like Building Information Modeling (BIM) to bring our design ideas to life. Our knowledge management communities and Young Professionals Group serve as conduits for employees who are eager to build professional relationships and collaborate on projects around the world.

» *Diversity*

Our success is closely tied to building and maintaining a diverse, global workforce. We are committed to actively recruiting top talent from a variety of cultures, backgrounds and personal experiences and providing them with the support and encouragement to flourish.

» *Worthwhile Local and Global Causes*

We live our values, not only by providing design and construction solutions that tackle issues like protecting resources, but also by being a dedicated contributor to a host of local and global charitable, relief and educational causes. Our employees are generous supporters as well as active volunteers who donate countless hours to causes around the world. We are proud to offer various company matching programs to support their efforts.

Why Choose MWH, Now Part of Stantec?

Our work begins at the intersection of community, creativity, and client relationships. Inspired and purposeful in fulfilling the long-term hopes of our global citizens for a safe and sustainable world, we also work to realize the dreams of our employees through meaningful experience, knowledge building and leadership opportunities. It is our commitment to the people and places we serve, and our unique ability to connect to projects on a personal level that advance the quality of life in communities across the globe. Each employee advances our purpose with new meaning that ultimately gives meaning and purpose to their careers.

We're dedicated to creating the conditions in which talented, passionate people like you will thrive. It is our hope that all employees who join our team will be proud to work for us and proud of the work we're doing together to demonstrate the importance of sustainability and show respect for the communities we serve.



I've had the opportunity to meet the brightest minds in engineering [on this project] from all over the world.

– John, design manager
working on the Panama Canal

Discover what our talented employees have to say about their experiences working here



Through hydraulic modeling, we reduced stormwater flooding in Cambridge, M.A., while creating a stormwater wetland to enhance water quality and provide recreational benefits to the community.



We're looking for opportunities

We are an Equal Opportunity Employer. It is the policy of MWH, now part of Stantec, not to discriminate and to provide equal employment opportunity to all qualified persons regardless of race, ethnicity, religion, creed, color, sex, gender, gender identity or expression, national origin, age, disability, protected veteran status or other basis in accordance with governing law.

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